

# Freeway Medical Health & Safety Policy Statement & Management & Risk Control Overview Document 2024-25

## COMMITMENT TO SAFETY

At Chromis UK Limited, we prioritise the health and safety of our employees, contractors, and anyone affected by our operations. To manage health and safety effectively, we partner with an external specialist company that advises, guides, and audits our Health & Safety policies, ensuring compliance with legal standards and industry best practices.



## HEALTH AND SAFETY POLICY STATEMENT

The policy of our company **CHROMIS UK LTD T/A FREEWAY MEDICAL** to provide and maintain a safe and healthy workplace by ensuring that work equipment is safe and that a safe system of work is provided for all our employees. We will also provide suitable and sufficient information, instructions, training and supervision as is necessary to ensure the health and safety of our employees and this shall include suitable and sufficient welfare, sanitary and working facilities as required.

All employees at **CHROMIS UK LTD T/A FREEWAY MEDICAL** have a duty to ensure that they work in a safe manner and their acts or omissions do not cause harm to themselves or others in the vicinity. Employees will be encouraged to bring to the attention of the management any concerns regarding any health and safety issues.

**CHROMIS UK LTD T/A FREEWAY MEDICAL** recognises its duty of care towards others that are not in our employment. These people include: visitors and contractors who have reason to come onto contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

To ensure that the policy is implemented and maintained so that **CHROMIS UK LTD T/A FREEWAY MEDICAL** keeps within the requirements of the **Health and Safety at Work etc Act 1974** the person named below will ensure that sufficient resources, both financial and physical are available so that the Policy and its arrangements can be implemented effectively.

We believe that this Health and Safety Policy complies with the requirements of the **Health and Safety at Work etc Act 1974** and will be subject to a regular review annually or where there are any significant changes.

The overall responsibility for health and safety at **CHROMIS UK LTD T/A FREEWAY MEDICAL** rests with:

NAME: Ian M. Jones                      POSITION: Director

SIGNED:                       DATED: 02.04.24

### Health and Safety Management and Risk Control at Chromis UK Limited (trading as Freeway Medical)

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#### Health and Safety Policy and Procedures:

- 1. External Expertise and Auditing:** We engage a qualified external health and safety consultancy to provide expert guidance on the development, implementation, and auditing of our health and safety policies and procedures. This partnership ensures that our policies remain up-to-date with legislative changes and industry standards.
- 2. Risk Assessments:** Comprehensive risk assessments are conducted regularly to identify and control hazards associated with our operations. This includes specific risk assessments for staff, contractors, and site-specific tasks. The external consultancy audits these assessments to ensure their thoroughness and compliance.
- 3. Training and Competency:** All employees and contractors receive ongoing training tailored to their specific roles and responsibilities. Training covers risk awareness, safe working practices, and emergency procedures. We also provide additional training for contractors on our health and safety expectations before they commence work.
- 4. Control of Contractors:** Contractors are rigorously vetted before engagement, including reviewing their health and safety performance and procedures. We require evidence of appropriate qualifications, risk assessments, and method statements before work begins. Contractors must comply with our health and safety policies, and their activities are monitored to ensure adherence to standards.
- 5. Incident Reporting and Investigation:** We have robust procedures for reporting, investigating, and learning from incidents and near misses. All incidents are logged, investigated thoroughly, and corrective actions are implemented promptly. This continuous improvement approach helps us mitigate risks and prevent recurrence.
- 6. Regular Audits and Monitoring:** Our health and safety performance is continuously monitored through regular internal audits and external audits conducted by our consultancy. These audits review our policies, procedures, and site practices to ensure effective implementation and identify areas for improvement.

**7. Employee Engagement:** We encourage active participation from our employees in health and safety matters. Regular meetings, feedback sessions, and toolbox talks provide platforms for discussing safety concerns and sharing best practices.

**8. Emergency Preparedness:** We have clear procedures in place for emergency situations, including evacuation plans, first aid provisions, and communication protocols. Regular drills and training ensure that all staff and contractors are familiar with emergency actions.

Our approach ensures that significant health and safety risks are effectively managed, creating a safe working environment for all.

#### 9. Contact Information

For any questions or concerns regarding this policy or to report an incident, please contact the IT department at [H&S@freewaymedical.co.uk](mailto:H&S@freewaymedical.co.uk)

#### Policy Approval and Acknowledgment

This Information Security Policy has been approved by the management of Freeway Medical - Chromis UK. All employees and associates are required to acknowledge their understanding and compliance with this policy.

Signed on behalf of Freeway Medical / Freeway Med-tech - trading names of Chromis UK Ltd.



Date: 5<sup>th</sup> September 2024